



University of Kashmir

یونیورسٹی آف کشمیر
NAAC Accredited Grade 'A'

Hazratbal, Srinagar, Jammu & Kashmir, India - 190006

on the recommendation of the Academic Council



Shahbaz Ul Islam

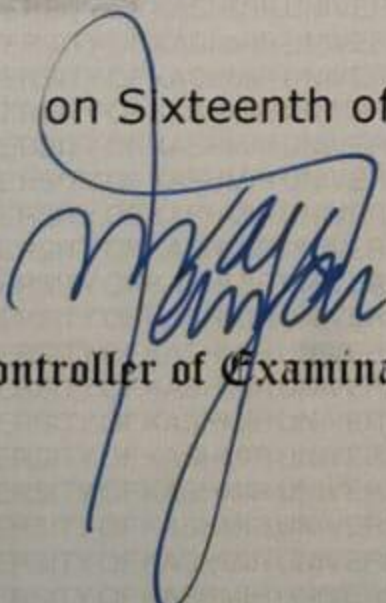
is admitted to the

**Degree of Doctor of Philosophy
(Ph.D)**

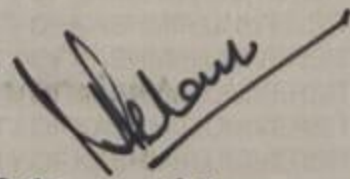
on the topic " IMPACT OF WORKPLACE INCIVILITY ON JOB RELATED OUTCOMES: TESTING THE MEDIATING EFFECT OF EMOTIONAL EXHAUSTION"

in the Subject of **Management Studies**, School of Business Studies

on Sixteenth of August in the Year Two Thousand Twenty-Three.


Controller of Examinations




Vice Chancellor



University of Kashmir


کشمیر یونیورسٹی



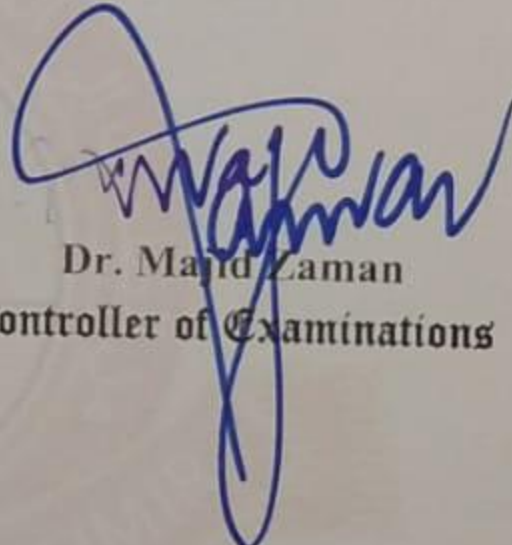
Srinagar, J & K, India-190006
NAAC Accredited Grade 'A+'

RESULT NOTIFICATION DOCTOR OF PHILOSOPHY

Shahbaz Ul Islam S/o Ab Gani Bhat bearing University Registration No. 10246-KUL-2012 who pursued Integrated Ph.D Programme on Whole Time basis in the discipline of Management Studies, Department of Management Studies, South Campus, School of Business Studies submitted thesis titled "Impact of workplace incivility on Job Related Outcomes: Testing the Mediating Effect of Emotional Exhaustion" under the Supervision of Dr. Zahoor Ahmad Parray, Assistant Professor, Department of Management Studies, South Campus, University of Kashmir, Srinagar is declared qualified for the award of Ph.D degree on 16-08-2023.


Inam-Ur-Rauf Malik

Joint Controller of Examinations
(Secretary)


Dr. Maqbool Zaman
Controller of Examinations

Errors & Omissions Excepted

No. F(Ph.D/Management Studies/Sec/KU/2023)

Dated: 13-09-2023

Through e-mail

Copy to:

1. Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi, 110002;
2. Secretary General, Association of Indian Universities, AIU House, 16 Comrade Indrajit Gupta Marg, New Delhi;
3. Principal Secretary to Govt. Department of Higher Education Srinagar/Jammu;
4. Dean Academic Affairs, University of Kashmir, Srinagar;
5. Dean Research, University of Kashmir, Srinagar;
6. Dean College Development Council, University of Kashmir, Srinagar;
7. Deans of all the Schools on the Campus, University of Kashmir, Srinagar;
8. Dean Students Welfare, University of Kashmir, Srinagar;
9. Heads of all the Teaching Departments, University of Kashmir, Srinagar;
10. Directors of all Satellite Campuses/ Research Centres/Institutes/Directorates, University of Kashmir, Srinagar;
11. Librarian, Allama Iqbal Library, University of Kashmir, Srinagar;
12. Special Secretary to the Honorable V.C for kind information of the Vice-Chancellor, University of Kashmir, Srinagar;
13. Deputy Registrar (Academic/Registration/General), University of Kashmir, Srinagar;
14. Assistant Controller Examinations, Certificates, University of Kashmir, Srinagar;
15. Concerned Supervisor/Scholar;
16. P.S. to the Registrar, University of Kashmir, Srinagar;
17. P.S to the Controller of Examinations, University of Kashmir, Srinagar;
18. Master file/File